



SCHOOL COMMITTEE

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Superintendent of Schools

October 4, 2023

Dear Members of the Andover Public Schools Community,

We want to provide a brief update on the status of our contract negotiations with the Andover Education Association (AEA).

Yesterday afternoon, the negotiating teams for Unit B held their 11th session since bargaining began in January. The parties met for almost two hours. During that time, the School Committee presented the AEA with a competitive three-year wage package that significantly reduced the gap between both parties, while staying within the fiscal parameters set by the town. We look forward to Unit B's response at the next bargaining session, scheduled for October 25, and we are hopeful we can reach an agreement soon that is fair and reasonable for all parties.

We want to thank our teachers and staff for their continued dedication to the education of our students and will provide an update to the community when possible.

Sincerely,

Tracey Spruce
Chair, School Committee

Lauren M. Conoscenti, Ph.D.
Vice Chair, School Committee