



MASSACHUSETTS DEPARTMENT OF
ELEMENTARY AND SECONDARY
EDUCATION

The Comprehensive District Review

Andover Public Schools Update

12/2/21

Andover Public Schools Comprehensive Review Overview

Purpose of Review:

- The district review is designed to examine the systems, policies, and practices that drive the day-to-day work of the district. Analysis of the district's systems, policies, and practices includes a focus on the ways in which the district works to improve and promote equity for all students.
- Andover is one of 17 districts under review this academic school year.

APS District Review Schedule & Protocols

DESE will review the Andover Public School system using a three-pronged approach:

- Document Review Process
- District Interviews
- Classroom Observations

District Review Dates

- December 13, 2021-December 17, 2021

APS Classroom Visitations

- DESE has determined the visit will focus solely on K-12 programming
- Visiting team will follow a research-based observational protocol
- Team will visit 8-10 classrooms in each school

APS Interview Process

Interview Focus Groups:

- District Leaders
- School Leaders
- Instructional staff
- School Committee
- Teacher Association Leadership
- Family Members
- Student (Grades 6-12)

APS Document Review Process

Visiting team will review documented procedures in the following areas:

- Leadership and Governance
- Human Resources and Professional Development
- Financial Asset Management
- Curriculum and Instruction
- Assessment
- Student Support