

Timeline for Engagement—2021-22

Making Each Day Count

I am so appreciative for the warm welcome I have received from all within the APS community since my arrival this summer. It is wonderful to have the opportunity to engage with our staff, families, the Andover community and especially our students.

Serving as your superintendent is an honor and a privilege, and I have set forth an ambitious agenda for my introduction to the community. The timeline on these two pages is representative of the initiatives I plan to focus on during my first year.

July

- Introduction and meetings with central office and administrative team, School Committee, town manager, town administrators, and public safety.
- Prepare, review and implement COVID-19 protocols for 2021-22 school year, adjust as needed with guidance from public health officials, Department of Elementary and Secondary Education and School Committee.
- Develop a strong, collaborative relationship with the School Committee to determine the goals, expectations, and foundation for APS's Strategic Plan.
- Introduction and meetings with AEA, community organizations, parent groups.
- Outreach to local media.
- Host office hours for community engagement.
- Review crisis & emergency protocols for the district.
- Begin three-year participation in the Massachusetts Association of School

August

- Prepare, review and implement COVID-19 protocols for 2021-22 school year, adjust as needed with guidance from public health officials, Department of Elementary and Secondary Education and School Committee.
- All administrators' retreat
- Host office hours for community engagement.
- New teacher orientations
- 1st day of school for teachers
- Fill open positions within the district.