



ANDOVER PUBLIC SCHOOLS

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SCHOOL COMMITTEE

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Superintendent of Schools

October 20, 2020

For Immediate Release

Andover School Committee Requests Formal Proposals for Superintendent of Schools Search Committee Also Posts Opening for Interim Superintendent

Andover, Mass. – At tonight’s meeting, the Andover School Committee voted (5-0) to request formal proposals from qualified firms or consultants to provide executive search services for the permanent position of superintendent for the Andover Public Schools. The Committee also voted to begin the search for an interim superintendent to fill the position from January 1, 2021 to June 30, 2021. This meeting was called following last week’s announcement that Dr. Berman would be leaving his position effective December 31, 2020.

“Tonight’s votes are the first steps toward the Committee’s goal of providing a seamless transition of leadership for our staff, students and community,” said School Committee Chairperson Shannon Scully.

The Committee expects review of applications for the interim superintendent position to begin during the week of November 2, 2020 with interviews scheduled in the weeks thereafter. Qualified candidates will need to have a Department of Elementary and Secondary Education Superintendent Licensure, a Master’s degree and five years’ experience as a superintendent of schools and/or relevant experience as an assistant superintendent or similar qualifications. The Committee anticipates that the candidate chosen for the interim position will not be considered for the permanent position of superintendent of schools.

Through a request for proposals (RFP), the Committee intends to contract a professional search firm to lead the process to fill the permanent superintendent position for July 1, 2021. The Committee’s goal is to evaluate a diversified pool of highly qualified candidates, and receive comprehensive feedback and engagement from stakeholders across the district and community.

“We anticipate a high degree of interest as we look to hire our next superintendent and we value the input of our community,” adds Scully, “We will expect the firm or consultant to facilitate feedback from families, staff, administrators, town employees and community members.

The job posting for the interim superintendent can be located on the [employment page](#) of our website, once available. The RFP for the search firm can will reviewed on the Town of Andover’s [Bid Posting](#) page once available. Draft versions of these documents are attached to the October 20, 2020 [School Committee Agenda](#).

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About APS: The mission of the Andover Public Schools, in partnership with the entire Andover community, is to educate by engaging and inspiring students to develop as self-reliant, responsible citizens who are thinkers, problem solvers, and contributors prepared to participate in an evolving global society.