



ANDOVER PUBLIC SCHOOLS

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Superintendent of Schools

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Andover Public Schools Welcomes New Hires and Announces Promotions *Superintendent Appoints New AHS and South Elementary Principals*

Andover, Mass.—Dr. Sheldon Berman, superintendent of Andover Public Schools announced promotions and new hires for the district today. These appointments will be effective on July 1, 2020.

Caitlin Brown, currently the assistant principal at Andover High School, has been selected as the new principal at Andover High School. Mrs. Brown brings fifteen years' experience as a school administrator, teacher and leader, having served the past four years as assistant principal at AHS. Previously, Mrs. Brown was the athletic director and a teacher at Foxborough High School for 11 years and earned her Master of Educational Leadership degree from Bridgewater State University and her Bachelor of Arts degree from Trinity College.

Brenda Lee, who is currently serving as the assistant principal at Sanborn Elementary School, will take over as the principal at South Elementary School in July. Mrs. Lee has been with the district since 2011, holding the title of assistant principal at Sanborn Elementary for the past seven years. Mrs. Lee earned a Master of Curriculum and Instruction degree from Lesley University and her Bachelor of Science in Special Education from Boston University. Mrs. Lee is also an adjunct professor at Merrimack College.

“In their current roles, both Caitlin and Brenda have shown strength and initiative and I am pleased they will have the opportunity to lead AHS and South Elementary respectively,” notes Dr. Berman. “Their years of experience within the district will benefit our students, staff and community with a positive transition of leadership.”

Kimberly Rabold, has been appointed as the assistant principal at Bancroft Elementary. Ms. Rabold has been with APS for 18 years, having served in numerous positions within the district. Ms. Rabold earned her Master of Arts degree in Curriculum and Instruction from Lesley College and her Bachelor of Arts degree in Elementary & Moderate Special Needs Education from Boston College. She holds a certification of Advanced Graduate Studies from American International College in Educational Leadership.

About APS: The mission of the Andover Public Schools, in partnership with the entire Andover community, is to educate by engaging and inspiring students to develop as self-reliant, responsible citizens who are thinkers, problem solvers, and contributors prepared to participate in an evolving global society.

“This year’s hiring process was intensive and thorough and I extend my deepest appreciation for the hard work of our Director of Human Resources Candace Hall and her team,” adds Dr. Berman. “Their ability to coordinate the multiple steps involved during the public health crisis has been remarkable.”

In addition to these promotions, the district will see some new faces this July.

Christina Ryan joins APS as the assistant director of Student Services. Ms. Ryan is currently an Elementary Special Education Coordinator in Arlington, Massachusetts Public Schools. Prior to her tenure in Arlington, Ms. Ryan was the district special education coordinator in Lynnfield, Massachusetts. Ms. Ryan earned her Masters of Education degree from Lesley University and a Bachelor of Science degree from Syracuse University. She also holds a Certificate of Advanced Graduate Studies from Salem State University.

Steve Nembirkow will join the district as chief operations officer for APS in July. Steve brings over 20 years’ experience in school business and administration. Most recently, he served as the chief financial officer for the Greenfield Public Schools and served as the director of business and finance for the Mohawk Trail Regional Schools. Steve has extensive experience in municipal finance, budgets, and community relations. He is also a licensed attorney in Massachusetts.

Cindy Button joins APS as transportation manager for the district with over 28 years’ experience, having started her career in student transportation as a bus driver and then served as a transportation director in North Berwick, Maine. Cindy’s background in school bus routing, scheduling, cost reductions and budget control will be an asset to the district. Cindy holds numerous certifications, including national Certified Director of Pupil Transportation (CDPT), Community Emergency Response Team (CERT) and National Incident Management (NIMS) certification from the U.S. Department of Homeland Security. Cindy has extensive experience with routing software, camera and GPS systems.

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