

ANDOVER SCHOOL COMMITTEE MINUTES

November 3, 2022
SC Workshop

MEMBERS PRESENT: S. McCready, Chair
L. Conoscenti
E. DiCesaro

T. Spruce, Vice Chair
S. Wright

MEMBERS ABSENT

OTHERS PRESENT: M. Parvey, Superintendent
K. Taverna, Assistant Superintendent of Finance and Administration
J. Riley, Assistant Superintendent for Teaching and Learning
Sophia Miele, SGA student representative

- I. **Call to Order** – Ms. McCready, Chair, called the School Committee Workshop of November 3, 2022, to order at 6:04pm, in the School Committee Conference Room.

District Strategic Roadmap

Ms. McCready reviewed the work done in the previous workshop. A survey will be sent out, the timeframe to be discussed.

Dr. Parvey informed the School Committee that Dennis Cheesebrow presented the Strategic Roadmap to the Principals. The principals questioned why “excellence” was highlighted. It is highlighted because we are asking what excellence means in our district. Students living to their full potential, not just AP classes alone.

The Mission Statement was discussed, including the potential addition of a bullet point to reflect parents and families are partners in our success. Mr. Wright suggested adding learning inclusive language at the bottom. Ms. Spruce agreed that students are our customers. Mr. Wright also suggested dropping “ing” from Belonging, Striving and Thriving to read “All Students Belong, Strive and Thrive”.

Core Values

The meaning of excellence was discussed. Everyone’s high expectations are different. Ms. Spruce suggested “striving to achieve my personal best and persisting when faced with adversity” for the definition of excellence.

Grammar corrections were suggested. Partnership and collaboration definitions were reviewed.

Vision

The first sentence is too wordy, and options were discussed. It was agreed the first sentence would read “Andover Public Schools will be a district where”.

A new first bullet point added stating, “Where we are unified, cohesive, aligned and energized.”

Second bullet point was revised to read, “Students realize their potential in academics, extra curriculars and service.”

Third bullet point was revised to read, “Where our staff reflects, respects, supports and embraces our diverse Andover families.”

Fourth bullet point was revised to read, “where we effectively engage, partner and communicate with all stakeholders.”

Fifth bullet point was revised to read, “students, staff and other learners pursue their personal and professional goals to achieve their definition of success.”

Last bullet point was revised to read, “we are the best choice to learn, to work, to belong, to serve.”

Dr. Parvey stated that when the District Strategic Roadmap survey is released, there will be three response boxes.

It will be sent to APS families and staff, community members, and students in grade 6-12.

The Town will help push out the survey through social media. Discussion followed regarding community members without students and how to best reach them. Ms. McCready asked about the timeframe for the survey. There are a lot of communications ongoing with the Special Town Meeting, AHS Building Committee, elections etc. The survey will be open on December 16th and will be referenced in All About APS starting tomorrow.

Workshop was adjourned at 6:55pm