

Andover School Committee
Thursday, February 3, 2022
School Committee Room

Participants from the School Committee: Chair Susan McCready, Vice Chair Lauren Conoscenti, Tracey Spruce, Paul Murphy, and Shannon Scully.

Others participating: Superintendent Dr. Magda Parvey, Asst. Superintendent Dr. Julie Riley, Business Manager Paul Szymanski

I. Regular Meeting

A. Call to Order

The Chair called the School Committee Meeting of February 3, 2022 to order at 7:00 PM. The meeting began with a Moment of Silence and a Salute to the Flag.

B. Recognitions/Communications

Superintendent's Report:

- Thank You to the DPW & Custodial Teams for allowing us to open our schools on Monday by making sure the roads and schools were cleared.
- Congratulations to the AHS Show Choir who performed for the seniors at the Robb Center.
- Tuesday marks the opening of Black History Month and we are highlighting the impacts blacks have made in US History and today.

Administrative Update – Dr. Parvey

- Attended along with the SAT Team, an organizational design Professional Learning leadership session with Teamwork International.
- Attended Transportation Meeting on Where's my Kid" App - progress update.
- Announced that a district-wide Prof Learning half-Day was held on January 28th.
- The Institute for Learning provided a professional learning opportunity for our principals and program coordinators that focused on the Principals of Learning for leadership.
- Our principals and program coordinators participated in SEL in Action, a Grant funded professional development opportunity through Education First.
- COVID-19 Update – At Home Test Kits were received from DESE.

Dr. Julie Riley shared information on the amazing professional development day that our Andover educators participated in on Friday and which provided a wide-range of learning with staff and more in-depth work on SEL with a discussion. Dr. Riley attended the Pride & Prejudice Day at AHS organized by AHS teacher Mary Coombs with the Fine Arts Department providing a musical background.

At the January 27 School Committee Meeting the Superintendent presented Preliminary School budget for FY-23 and is now on the APS website. Paul Szymanski said the budget process is very dynamic and we will continue to refine the budget going forward.

On Tuesday Feb 16th at 6:30 PM the new Diversity, Equity and Inclusion (DEI) Director Albert Pless will be having a conversation with the community. The link to register to attend the meeting is available on the Town Website.

Tracey Spruce, who also attended the Pride & Prejudice Day at AHS, said it was a wonderful experience. Shannon Scully reported on the timeline of negotiations with the Instructional Assistants. They are are waiting on the fact-finder report from the mediator to move forward. The AEA has asked for two extensions pushing the timeline forward. Susan McCready and Dr. Parvey will be presenting the FY-23 School Budget to the Finance Committee on Wednesday, February 9th.

C. Public Input

D. Response to Public Input

E. Education

1. Program of Studies (Ms. deKelley, C. Brown)

The AHS Guidance Program Director, Ms. deKelley and Principal Brown provided a presentation on the Program of Studies for AHS for fall 2022. Once approved, the Program of Studies for the 2022-23 school year will be posted so that 8th grade parents will be able to review it prior to their orientation in March. Ms. deKelley and Principal Brown shared the updates on the Program of Studies for Fall 2022. Digital Learning Program Coordinator, Shelagh St. Laurent reported on the Advertising & Social Media Marketing and on the Global Study Track for Business Courses open to students in grades 10-12 and designed as an advanced course.

Lauren Conoscenti moved that the Andover School Committee vote to approve the 2022-2023 AHS Program of Studies as presented. The motion was seconded by Tracey Spruce. Motion passes 5-0.

2. Class Size Analysis Report (Ms. deKelley, C. Brown)

Each year the Committee reviews the Class Size Analysis prepared by Aixa deKelley. Ms. deKelley reported that enrollment has declined by 116 students over the last 2 years. Other communities are experiencing the same decline in student population AHS is offering 615 sections this year with an average class size off 22 students. Ms. deKelley provided a breakdown of class sizes for all of the content areas. They have 26 students enrolled in remote classes and 19 students in dual-enrollment programs.

F. Continuing Business

1. Update: FY23 Budget

- Dr. Parvey presented the updated version of the APS FY-23 Budget to the Committee who will revoke the updated budget numbers as voted January 27th to reflect the school department allocation after transfer of Capital Funds and HR Expense to Town Accounts.

Personnel:	\$77,899,943
General Expenses:	\$17,246,948

Part of the FY-23 Budget increase includes categories of investment for an increase of \$854,000 for Capital Projects. There is a one time budget transfer of \$20K from the school department to the town in order to cover the Human Resources expenses previously used for the Town. The School department will continue to pay the Town expenses

through the remainder of FY-22. The amount of \$95,126,891 is what residents will be asked to vote on at Town Meeting for the school department budget. Next year's school budget allocation will be based on the school department budget number of \$96,000,891 which is the school department base allocation before the transfer of funds to town accounts as noted above.

Lauren Conoscenti moved that the Andover School Committee vote to adopt the Superintendent of Schools' recommendation for the Preliminary FY-23 Operating Budget in the amount of \$95,126,891 subject to further public input and consideration of other relevant information. This amount would consist of the following:

Personnel:	\$77,899,943
General Expenses:	<u>\$17,226,948</u>
Total	\$95,126,891

Motion seconded by Paul Murphy. Motion passes 5-0.

G. New Business

**1. West Elementary/Shawsheen Pre-K Building Committee Update
(J. Blumstein, Chair)**

Joel Blumstein gave a presentation to the Committee on the progress of the West Elementary/Shawsheen Preschool Building Committee which they anticipate to be completed in August 2025. West Elementary school will be three stories and Shawsheen Preschool two stories. A Virtual Public Forum is planned for Tuesday, February 8th at 6:00 PM with a virtual tour of the school. Construction will start this April with the site work and full construction work will begin in June 2022.

Budget: Town Meeting approved	\$151,661,968
Maximum MSBA Grant	\$ 38,442,820
Anticipated District Share	\$113,219,148
Construction Budget -	\$119,178,907
The impact of Supply Chain Disruptions being closely watched	

Site Logistics for bussing include a loop off Beacon Street; parents will enter from Beacon drop of students at different locations and exit on Beacon Street. The contractor will access from Beacon Street only. In June the full construction begins with the building of temporary accessible walkways being created as will the out-door play area.

Next Steps:

- Public Forum February 8 at 6:00 P.M.
- Staff meeting February 28th
- Abutter's Forum March 22 at 7:00 P.M. (registration available on the APS website)

2. Winter Guard Program MOU: Andover and North Andover districts

Sean Walsh, Program Coordinator for Fine Arts, and Dr. Riley are excited to enter into a partnership with North Andover that allows the Winter Guard students to practice their skills, and to come together and build a group to be able to perform in some competitions this spring. The Memorandum of Understanding between Andover and North Andover will provide each school with their own color-guard instructor. The MOU is only for this winter season and will be re-evaluated based on student interest for next year. Our

understanding is that the transportation will be provided by parents (not students) and no buses will be used this year. This is an after-school activity, students don't need to be part of the band to participate as there are no instruments.

Tracey Spruce moved that the Andover School Committee vote to approve the Memorandum of Understanding between the Andover and North Andover School Districts for the 2021-22 school year winter Guard Program with the correction of the scribe's error on grade 3 replacing the word to adhere 'to' with the word 'by' and further to authorize the Chair of the School Committee to work with the Superintendent and District Counsel to finalize and execute the MOU. Motion seconded by Lauren Conoscenti. Motion passes 4-0-1

Shannon Scully abstained (because of her personal relationship with Andover Band organization).

3. Ratification of Contract with SEIU Local 888 School Custodians

Shannon Scully and Mr. Szymanski were part of the negotiating team with the Custodial Union. Ms. Scully provided a summary of details of the contract to the Committee. The custodians have ratified the agreement.

Tracey Spruce moved that the Andover School Committee vote to approve the Memorandum of Agreement with the Service Employees International Union (SEIU) Local 888, School Custodians for a three-year agreement from July 1, 2021 to June 30, 2024. Motion seconded by Shannon Scully. Motion passes 5-0.

H. Consent Agenda: Grants/Donations to District; Minutes

1. **Grants/Donations to District** – N/A
2. **SC Meeting Minutes** – December 2, 2021; January 6, 2022

Paul Murphy moved that the Andover School Committee vote to approve the Consent Agenda as presented. Motion seconded by Lauren Conoscenti and voted 5-0 to approve.

I. Adjournment

At 8:35 PM Paul Murphy moved to adjourn the SC Meeting of February 3, 2022. The motion was seconded by Lauren Conoscenti and voted 5-0 to approve.

Respectfully submitted

Dee DeLorenzo
Recording Secretary