

Andover School Committee
Minutes of Thursday, July 15, 2021

Participants from the School Committee: Chair Shannon Scully, Vice-Chair, Susan McCready, Tracey Spruce, Paul Murphy, and Lauren Conoscenti.

Others participating: Superintendent Dr. Parvey, and Business Manager Paul Szymanski

I. Regular Meeting

Call to Order/Moment of Silence

Chairperson McCready called to order the meeting at 5:00 PM and the Committee immediately voted to meet in Executive Session. The Regular School Committee Meeting will be broadcast by Andover TV and on Comcast Channel 99, Verizon Channel 43 or streamed: www.andovertv.org.

II. Executive Session:

Paul Murphy moved to meet in Executive Session pursuant to G.L. chapter 30A, section 21(a), purpose (3) to discuss strategy with respect to bargaining with unionized personnel, namely the Andover Education Association (AEA) Unit A, Andover Administrators Association, Andover Assistants' Organization, Licensed Practical Nurses Association, Occupational and Physical Therapists Association, Educational Secretaries Association and SEIU Local 888 (School Custodians and School Food Service) because an open session may have a detrimental effect on the bargaining position of the Committee. The Committee will reconvene in regular session at approximately 7:00 PM. The motion was seconded by Tracey Spruce. Motion passes 5-0.

III. Regular Meeting Resumes 7:15 PM

A. Call to Order/Moment of Silence/Salute to Flag

The meeting began with a Moment of Silence followed by a Salute to the Flag. On behalf of the School Committee and the Community Susan welcomed our new Superintendent, Dr. Magda Parvey.

Agenda Amendments: Under New Business: The West Elementary School Building Chair will not be voted on tonight and Item #3 Increased FTE Request will be scheduled for a future meeting.

B. Recognitions & Communications

Dr. Parvey is pleased to be here this evening. She will be holding office hours to meet with members of the Community both in-person and virtually. Dr. Parvey announced that the Human Services Department will be holding an information gathering meeting on Thursday July 29th in the School Committee Room at 10:00 AM to look for part-time candidates for Food Services, Substitute Teachers and Crossing Guards for the upcoming school year. In addition, Dr. Parvey is proud to congratulate Lindsay L'Ecuyer, AHS

Science Teacher, who received the 2021 National Association Bio-Technology Award in recognition of her creative thinking in Bio-technology in the classroom.

Paul Szymanski provided a brief update of the approved July 2021 Budget Book. He is working on the assignment and a component will be reviewed this evening. He will be working with Finance Director Donna Walsh on the FY-23 budget with a CIP development occurring throughout July and August.

C. Public Input - none

D. Response to Public Input N/A

E. Education

1. **Greater Lawrence Technical School “After Dark Program”**

AHS Principal Caitlin Brown explained that AHS in partnership with the Greater Lawrence Technical High School in the After Dark Program which allows for CTE opportunities for students to take classes at GLTS in Automotive Services, Advanced Manufacturing, Heating, Ventilating Air-conditioning and Fabrication. The program has already been preliminarily approved by DESE pending the completion and execution of the MOU for students who would attend the after-school program earning credits through GLTS which is a wonderful opportunity for students to earn credits that are not offered at AHS.

Mr. and Mrs. Snell, 10 Nancy Circle explained how they learned of this program at GLTS offers and why they advocated for GLTS to offer the opportunity to Andover students. The community as a whole could benefit from this program on an on-going basis. It is a rich opportunity for a young person to learn outside of the classroom. Susan Early, 4 Buchan Road, also has a child who is a hands-on learner, said this is a wonderful opportunity to bridge the Andover Community with our neighboring community.

Going forward, AHS Principal Caitlin Brown said we will be looking to see how many students would benefit from this program and identify students for next year to have a true understanding what the budget impact would be. There is a per student cost of \$5,000. However, there are some items (general, operational, enrollment/data and fiscal) which still need to be clarified before the district can sign the agreement. Tonight’s motion is to authorize Dr. Parvey to enter into the MOA w/GLTS when it is completed.

Lauren Conoscenti moved that the Andover School Committee vote to authorize the Superintendent of Schools to execute a completed MOA per DESE Guidance for the Chapter 74 “After Dark” Program between Greater Lawrence Technical School, the Program School, and Andover Public Schools, the partnering School for the 2021-2022 Academic Year. Motion seconded by Tracey Spruce. Motion passes 5-0.

F. New Business HOLD

1. **West Elementary School Building Committee Chair Appointment**

The position has to be posted by the Town and interviews held before a new Chair can be appointed.

2. **2021-2022 School Calendar Amendment – Juneteenth Federal Holiday**

Lauren Consenti moved that the Andover School Committee vote to approve the amended APS 2021-2022 School Calendar to reflect the addition of a new Federal Holiday on June 19th and modify the “Last Day of School with 5 snow days” from June 21 to June 22, 2022. Motion seconded by Paul Murphy. Motion passes 5-0.

3. **Increased FTE Request HOLD**

4. **School Committee 2021-2022 Meeting Calendar**

The Committee will meet on the first and third Thursdays of the month as has been generally done in previous years. There may be exceptions along the way (i.e. budget sessions). The Committee reviewed the dates and did not make any changes.

5. **School Committee Subcommittee and Liaison Assignments**

Susan McCready sent out a draft of the Liaison Assignments to the Committee members and also an update on bargaining sessions. School Committee members have signed up for the various assignments and also to be liaisons to the schools.

Lauren Consenti moved that the Andover School Committee vote to approve the School Committee subcommittees and Liaisons for the 2020-21 school year as presented. Motion seconded by Tracey Spruce. Motion passes 5-0.

G. Continuing Business

1. **Re-Vote OT/PT MOA**

HR Director Jessica Porter reported on the amended motion with a date correction for the new MOA dates of August 25, 2020 through August 24, 2021.

Lauren Consenti moved that the Andover School Committee vote to approve the amended OT/PT MOA reflecting the corrected dates of the one-year wage re-opener agreement between the Andover School Committee and the Andover Occupational and Physical Therapists as presented. Motion seconded by Paul Murphy. Motion passes 5-0.

2. **FY22 Draft Budget Development Assumptions**

As in previous years, the Business Office develops the Budget Development Assumptions and Guidelines for the budget book. These assumptions have been previously presented to the committee for review and approval. As a result, Paul Szymanski felt it necessary to review the entire FY-22 Assumptions and remove most of the references to assumptions related to COVID-19 and to share the updated document with the Committee and have it re-voted for the final budget book as approved at Town Meeting on June 5, 2021. As we start the FY-23 budget the assumptions will be updated. If substitute teachers are employed at the schools, the rate will be \$125.00 per day.

Lauren Consenti moved that the Andover School Committee vote to approve the FY-22 Revised Budget Development Assumptions for the final budget book as presented and amended. Motion seconded by Tracey Spruce. Motion passes 5-0.

H. Consent Agenda

1. Grants/Donations to District - None

2. Minutes from SC Meetings: Minutes of May 6, 2021

Paul Murphy moved that the Andover School Committee vote to approve the Consent Agenda as presented. Motion seconded by Tracey Spruce. Motion passes 5-0.

I. **Adjournment**

At 8:07 P.M. on a motion by Tracey Spruce and seconded by Paul Murphy the Andover School Committee adjourned from the meeting of Thursday, July 15, 2021.

Respectfully submitted,

Dee DeLorenzo
Recording Secretary