

Andover School Committee
Minutes of Thursday, April 29, 2021
Virtual Meeting

Participants from the School Committee: Chair Shannon Scully, Vice-Chair, Susan McCready, Tracey Spruce, Paul Murphy, and Lauren Conoscenti.

Others participating: Jess Porter, Human Resources Director

I. Regular Meeting

Call to Order/Moment of Silence

Chairperson Scully called to order the meeting at 7:00 PM and the Committee immediately voted to meet in Executive Session. The Regular School Committee Meeting will be broadcast by Andover TV and on Comcast Channel 99, Verizon Channel 43 or streamed: www.andovertv.org. ***Public Participation via email:*** scremote@andoverma.us through live video comment with advanced WebEx registration.

II. Executive Session:

Susan McCready moved to meet in Executive Session pursuant to G.L. chapter 30A, section 21(a), for purpose (2) to conduct a strategy session in preparation for negotiations with nonunion personnel (Specifically superintendent). The Committee will reconvene in regular session at approximately 7:15 P.M. Motion seconded by Tracey Spruce. Roll call: P. Murphy-Y, T. Spruce-Y, L. Conoscenti-Y, S. McCready-Y, S. Scully-Y. Motion passes 5-0.

III. Regular Meeting Resumes

The Chair resumed the Regular Meeting at 7:20 PM.

A. Public Input

Mary Robb, AHS Teacher, thanked everyone for recognizing the Instructional Assistants who have been stepping up in unrecognized ways over the past year. Their work makes it possible to service our students in our schools without being in out-of-district placements. Chair Shannon Scully expressed appreciation on behalf of the Committee for the contributions of our Instructional Assistants to the district.

B. Superintendent Contract

The School Committee is excited to announce that we have a contract that Dr. Parvey is agreeable to. Shannon Scully reviewed highlights of the terms of the contract including: A 3-year contract starting from July 1-2021-June 30 2024 with a salary of \$210,000 for the first year with subsequent year salary increases to be determined based on the DESE evaluation process. The contract also includes 25 vacation days per year with option to carry over 10-vacation days from one contract year to the next with the maximum of vacation days at any one time not to exceed 35 days, 18 sick days per year, and a monthly auto allowance of \$500.00. Dr. Parvey will be reimbursed expenditures for attending Professional Meetings up to \$3,500 per year, and relocation expenses of \$8,000. The contract also provides that if the Superintendent decides to terminate the contract prior to the 3 years, there is a schedule that some or all of the relocation expenses would be repaid to the district. A yearly performance

evaluation will be conducted, and Dr. Parvey will participate in the new School Superintendent Induction Program that will cost approximately \$4,900 for the first year and approximately \$4,500 for the 2nd and 3rd years. Access to health insurance is the same as for all other employees. The Superintendent can discontinue the contract early by providing 120 days' notice, the School Committee can only terminate the contract for good cause.

Tracey Spruce moved that the Andover School Committee approve to enter into the Superintendent Contract with Dr. Magda Parvey for the term July 1, 2021 through June 30, 2024 as presented. The motion was seconded by Lauren Conoscenti. Roll call: P. Murphy-Y, L. Conoscenti-Y, T. Spruce-Y, S. McCready-Y, S. Scully-Y. Motion passes 5-0.

Tracey Spruce moved that the Andover school Committee authorize the Chair to sign the Superintendent's Contract with Dr. Magda Parvey on behalf of the School Committee. Motion seconded by Paul Murphy. Roll call: S. McCready, P. Murphy-Y, T. Spruce-Y, L. Conoscenti-Y, S. Scully-Y. Motion passes 5-0.

Dr. Parvey joined the meeting at 7:29 P.M.

Dr. Parvey emphasized that everyone has been very welcoming and she is honored and excited to be the new Superintendent for the Andover Public Schools and to partner with the Andover School Committee and School Administrators. She will be setting up office hours and is excited to get started. Dr. Parvey thanked the Andover community who she is looking forward to working with to move the school system forward.

C. Adjournment

At 7:32 P.M. Tracey Spruce moved that the Andover School Committee adjourn from the meeting of Thursday, April 29, 2021. Motion seconded by Paul Murphy.

Roll call: P. Murphy-Y, L. Conoscenti-Y, T. Spruce-Y, S. McCready-Y, S. Scully-Y.

Motion passes 5-0.

Respectfully submitted,

Dee DeLorenzo
Recording Secretary